

1.00 CBC ATHLETIC AND ACTIVITIES “CODE OF CONDUCT”

As a member of the Missouri State High School Activities Association, Christian Brothers College High School adheres to the belief that participation in co-curricular activities is a privilege. It is the philosophy of MSHSAA and its member schools that students should be encouraged and supported in their efforts to develop and maintain a chemical-free lifestyle. MSHSAA and its member schools recognize the use of mood-altering chemicals as a significant health problem for many students, resulting in negative effects on behavior, learning, and the total development of each individual.

MSHSAA and its member schools believe the close contact of coaches, advisors and students in the classroom and/or activities provides a unique opportunity to observe, confront and assist one another.

Based on the recommendations of the National Council on Alcohol and Drug Abuse and the input of our athletes, alumni, parents, coaches and administrators, the following “Code of Conduct” is in affect at Christian Brothers College High School:

1. **Definition of Offense:** An offense shall consist of a student possessing, using, consuming, and/or being under the influence of alcohol, tobacco, or mind-altering drugs; or if the student-athlete provides and/or encourages such substance abuse to other students. There is no minimum amount of substance to warrant an offense.
2. For the **first offense** . . .
 - a. Suspension of 365 days from any and all sports or fine arts competitions or performances for 25% of MSHSAA sanctioned competitions during a season. Students may still practice with teams/groups. There are three recognized sports seasons; fall, winter and spring. The entire school year is the length of a fine arts season.

Example: A student violates the Code of Conduct agreement during a fall sport season. That student may still practice with the team/group but would miss the next 25% of that team/groups competitive games or performances. If that student plays or partakes in a winter and/or spring sport or activity, the student may try-out if applicable and practice but will miss the first 25% of that teams/groups competitive games or performances.

For theatrical performances, a student who violated the Code of Conduct would not be allowed to try out for the next subsequent performance offered by CBC.

- b. **Self-Reporting:** Students who self-report a violation can reduce the suspension to 10%. The 10% suspension also applies to all seasons for a 365 day period.

3. For the **second offense**. . .
 - a. Suspension from all athletic and fine arts competition for a 365 day period. Students may still try out and practice with teams or groups during that term but will not compete.
4. For the **third offense**. . .
 - a. Students will not participate either competitively or in practice for any athletic or fine arts programs for the duration of their CBC career.

Concerns regarding the implementation and execution of the CBC “Code of Conduct:

1. Suspension for first and second offenses does not necessarily encumber a student’s ability to be a member of an athletic or fine arts program in future seasons.
2. The first suspension requires an interview related to the specified penalty. This interview is necessary prior to the student’s return participation in CBC competitions following the completion of the student’s suspension. The interview will be scheduled by the Athletic Director and must include the student, his parent/guardians, and the Dean of Students.
3. Tobacco use is not tolerated at CBC, including by students 18 years of age. Although tobacco (cigarettes or smokeless) use carries with it the same penalties for drugs and alcohol under “Drug” provision, it shall not require the interview as detailed above.
4. This policy becomes a part of the *CBC Student and Parent/Guardian Handbook*. The parent and student signatures required in the *Student and Parent/Guardian Handbook* shall confirm a working knowledge on the part of all CBC parents and students of both the existence and processes of the Code of Conduct.
5. The CBC Staff will take an active role in educating, instructing, and reminding the students of the Code of Conduct throughout the season.
6. The Athletic Director coordinates seminars to be held during Activity Periods at various times throughout the school year to discuss the Code of Conduct with all students. This will consist of a minimum of one per sport season. Students who participate in sports and activities are expected to attend one seminar per year.
7. The Athletic Director and coaches will be available during pre-season sport meetings to discuss with parents the Code of Conduct.
8. The reporting of violations of the CBC Drug and Alcohol Policy shall be as follows:
 - a. All violations shall be reported directly to the Dean of Students.

- b. Any reporting agents must identify themselves in order to be considered a reliable source.
 - c. It will be the responsibility of the Dean of Students to confirm or deny the alleged violations through various interviews with the student and various relevant parties.
 - d. If the Dean of Students determines that a violation of the policy has occurred, he shall notify in writing the coach/sponsor of the sport/activity in question, the student, and the student's parent/guardian of the punishment.
9. The process for reduction of penalty from 25% to 10% of competitions per season for a first offense:
- a. The student must **self-report** his violation to the Dean of Students.
 - b. During the time of his 10% suspension the student must maintain acceptable grades.
 - c. The student shall not receive excessive detentions during the time of his 10% suspension.
 - d. The student shall not violate the excessive tardy policy as stated in the *CBC Student and Parent/Guardian Handbook* during the time of his 10% suspension.